

OYDC ZAMBIA ANNUAL REPORT 2024



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MESSAGE FROM THE BOARD CHAIRPERSON

As Chairperson of the Board, I am honored to reflect on a year of resilience, growth, and achievement at the OYDC Zambia Sports Development Centre. The year 2024 has reaffirmed the Centre's vital role in developing sports talent, promoting youth engagement, and positioning Zambia as a key player in the regional sports landscape.



Our commitment to providing inclusive and high quality sports infrastructure has remained unwavering.

The refurbishment and relaunch of the Multipurpose Hall equipped with a modern floor mat courtesy of the Association of National Olympic Committees of Africa (ANOCA) through the National Olympic Committee of Zambia (NOCZ) is a testament to our continuous drive to maintain world-class standards.

We also celebrated the success of the 2024 Teulings Youth Sports Challenge, an initiative that continues to empower the next generation of athletes. The continued support from Mr. Coen Teulings and Merifin Capital is deeply appreciated, and we look forward to strengthening such partnerships as we head into 2025.

This progress would not have been possible without the dedication of the OYDC Zambia management team, the unwavering support from the Government of the Republic of Zambia, our collaborating sports federations, and the many other stakeholders who believe in our vision.

As a Board, we remain steadfast in our role of governance and strategic oversight to ensure that the Centre thrives and evolves to meet the growing demands of sports development in Zambia and the region. With collaboration, innovation, and continued investment, I am confident that we are on the right path.

That said, we also recognize that many of our facilities are in urgent need of renovation and modernization. We appeal to our partners, government agencies, and private sector stakeholders to join hands with us in supporting the much-needed upgrades. Investing in the revitalization of our infrastructure is not just a necessity it is a crucial step in empowering future generations of athletes and maintaining our relevance as a regional sports hub.

Thank you for your ongoing support and commitment. We invite you to engage with this report and join us as we shape the future of sports in Zambia.

Simangolwa Shakalima
Chairperson of the Board
OYDC Zambia Sports Development Centre

FOREWORD

As we close the chapter on 2024, it is with great pride and gratitude that we present this Annual Report, highlighting key milestones, events, and developments that have shaped our year at the OYDC Zambia Sports Development



This year has been one of remarkable progress in our mission to enhance sports facilities and promote inclusive, competitive sports across Zambia.

Our heartfelt appreciation goes to the National Olympic Committee of Zambia (NOCZ) and our dedicated partners including the Government of the Republic of Zambia, through the Ministry of Youth, Sport and Arts, various Sports Federations, and members of the media. Your support and collaboration have been instrumental to our success.

I also want to appreciate our all time sponsor, Mr. Coen Teulings, Chairman of Merifin Capital (Belgium). We are especially grateful for the continued support of Mr. Teulings, as reaffirmed by his representative, Mr. Hans Bertels, who announced the extension of the sponsorship into 2025.

Looking ahead, we remain focused on strengthening partnerships that will help us sustain and further improve our infrastructure and programs. Our aspiration continues to be that of a leading, world-class sports facility one that attracts athletes from across Zambia and the region.

We invite you to explore the stories, achievements, and reflections captured in this Annual Report. Thank you for your continued engagement, and we look forward to working together in the year ahead.

Benjamin Tembo
Acting Chief Executive Officer
OYDC Zambia Sports Development Centre

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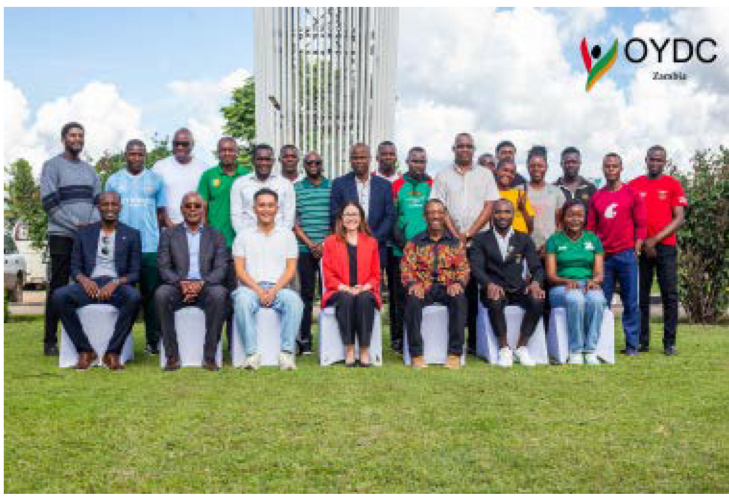
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To OYDC Zambia and Partners, reflecting on 2024 fills us with pride for the strides made at OYDC Zambia. Your support has been instrumental in empowering youth and fostering sports development. Together, we've nurtured talent, instilled values, and created opportunities.

Thank you for your dedication. Here's to another impactful year ahead!

Warm regards.



“OYDC Zambia Sports Development Centre continues producing positive sport and lifestyle opportunities for athletes, coaches and underserved members of the community”

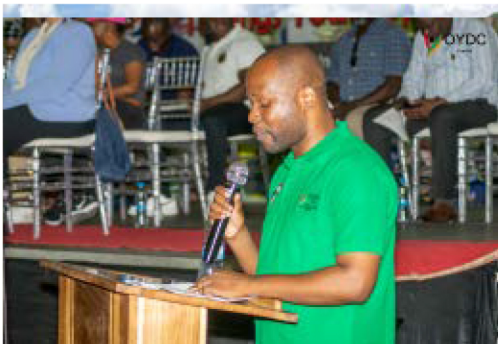
INTRODUCTION.

OYDC Zambia Sports Development Centre remains steadfast in its mission to provide transformative sports and lifestyle opportunities for athletes, coaches, and underserved community members. Through its facilities, the Centre supports sports training, competitions, and community development programmes, with a particular focus on nurturing grassroots talent and ensuring equal opportunities for all.

By integrating sports development and sports-for-development initiatives, OYDC offers a diverse range of sports training, educational programmes, and community activities. Its holistic approach aims not only to produce elite athletes who contribute to national sports development but also to cultivate responsible, resilient, and socially conscious individuals who positively impact society.

The 2024 OYDC Zambia sporting season, launched on February 17, 2024, concluded in November with the grand finale. This event celebrated and rewarded outstanding teams, athletes, coaches, officials, and media personnel for their contributions and achievements throughout the year.

This report presents a detailed overview of the key programmes and activities implemented by the OYDC Zambia Programmes Department in 2024. It highlights the organization's dedication to advancing sports development, fostering a passion for sports among the youth, and making a meaningful impact on surrounding communities through innovative and impactful initiatives.



1. SPORTS PROGRAMME.

1.1. Teulings Youth Sports Challenge.

The Teulings Youth Sports Challenge is an annual initiative dedicated to fostering sports development among young athletes. Its primary goal is to identify and nurture emerging talent by offering a competitive platform that promotes participation in sports while encouraging a healthy and active lifestyle. The challenge also provides young athletes with opportunities for training, mentorship, and exposure to advanced levels of competition.

The challenge features twelve sports disciplines, including baseball, basketball, beach volleyball, boxing, football, handball, hockey, judo, netball, rugby, taekwondo, and teqball. By embracing this diverse range of sports, the event caters to the unique interests and abilities of young participants, allowing them to explore and excel in various athletic pursuits.

The 2024 season was marked by weekly training sessions and weekend league games across all the twelve disciplines. The year concluded with the Teulings Youth Sports Challenge Grand Finale, a celebratory event that showcases the talent and dedication of participating athletes, culminating in the successful close of the 2024 sporting season.

Project Description

The Teulings Youth Sports Challenge is an annual project that spans the entire year and is comprised of the following programmes:

- Sports Development Programmes for Baseball, Basketball, Beach Volleyball, Boxing, Football, Handball, Hockey, Judo, Netball, Rugby, Taekwondo, and Teqball.
- Sport for Change Programmes by means of educational and health sessions for athletes and members of the community.
- Support for the OYDC academies/clubs.

1.2. Goals and Purpose.

The primary objective of the Teulings Youth Sports Challenge is to enhance the delivery of programmes at OYDC with increased capacity to deliver impactful sports programmes that foster the holistic and social development of the athletes, ultimately leading to increased participation in international events.

1.3. General objectives

Some of the objectives of this project are to:

- Ensure that members of the community have access to quality sport facilities.
- Ensure that National Federations have access to proper training facilities for the development of their athletes. tion platforms for the athletes.



1.4. Specific Objectives

For the year 2024, the some of the goals for the challenge were:

- Engage at least 160 teams from 12 different sports disciplines representing various school and community teams in regular and organized trainings and league games
- Effectively manage and provide support for academy athletes.
- Engage at least 150 community and school coaches to enhance talent identification, management and support.
- Engage an average of at least 1130 athletes in structured and organized sports competitions.
- Engage at least 10000 athletes and members of the communities in sports for social change programmes.

1.5. Sports development programmes.

The Teulings Youth Sports Challenge aims to offer young athletes from underprivileged backgrounds an opportunity to engage in organized sports development and sports-for-development programmes. Through this initiative, athletes are given a platform to enhance their skills, increasing their chances of being identified by clubs and National Federations. This opens doors for them to represent the country in regional and international tournaments within their respective sports disciplines.

1.5.1. Primary Target.

The Challenge is mainly targeted at athletes between the ages of 10 to 17 years old from surrounding communities in the 12 sports disciplines that are currently being offered at the Centre.

1.5.2. Project Plans.

1.1.1. Project Plans.

SN	Sport	Teams		Number of Teams	Number of Athletes Per Team	Totals
		M	F			
1	Baseball	5		10	5	50
2	Basketball	5	5	10	10	100
2	Beach Volleyball	6		6	5	30
3	Boxing	10		10	10	100
4	Football	6	4	10	15	150
5	Handball	10		10	10	100
6	Hockey	8	7	15	10	150
7	Judo	10		10	10	100
8	Netball	10		10	10	100
9	Rugby	5	5	10	10	100
10	Taekwondo	10		10	10	100
11	Teqball	5		10	10	50
	Total			121		1130

1.5.2.1. Basketball

For the 2024 season, the goal was to involve 100 athletes from 10 school and community teams in 10 league games scheduled to run throughout the year. These targets were successfully met across all areas. However, the deteriorating condition of the facilities, along with inadequate equipment and attire, remains a significant challenge. The Centre has committed to addressing these issues by procuring necessary equipment and attire as well as partnering with various partners in facility maintenance and renovations.

Figure 1 provides a summary comparing the planned targets with the actual achievements in basketball.

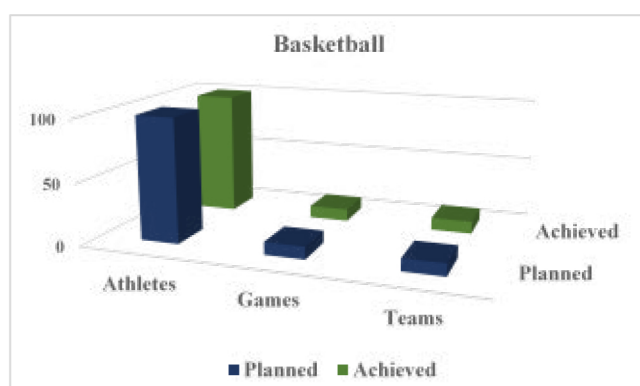
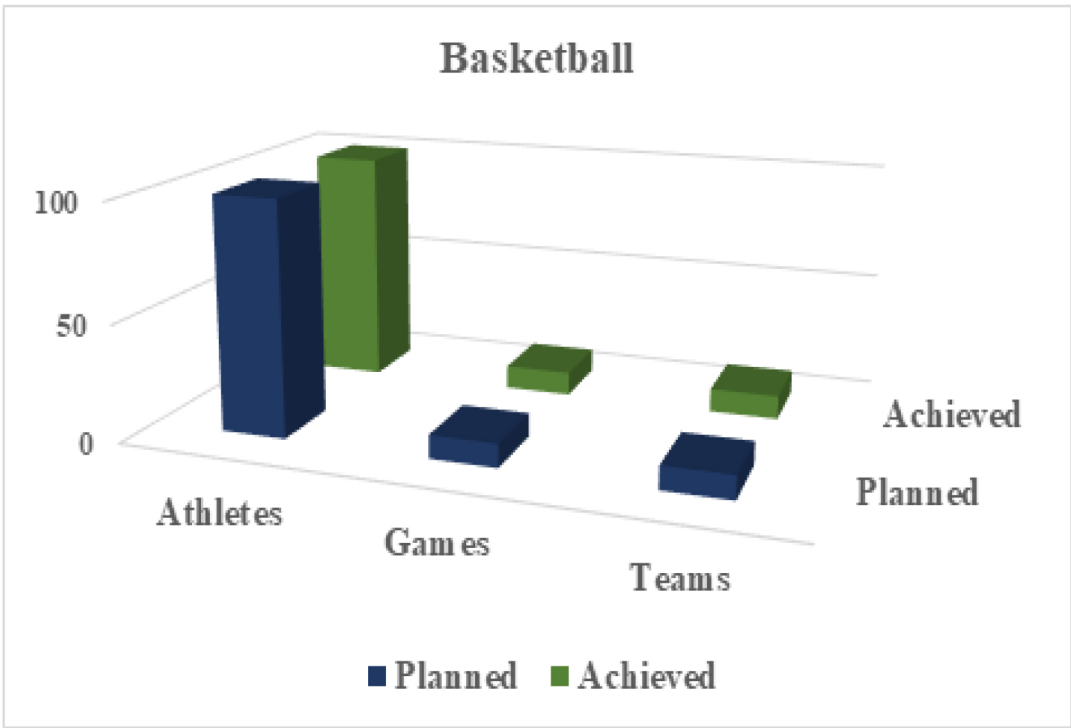


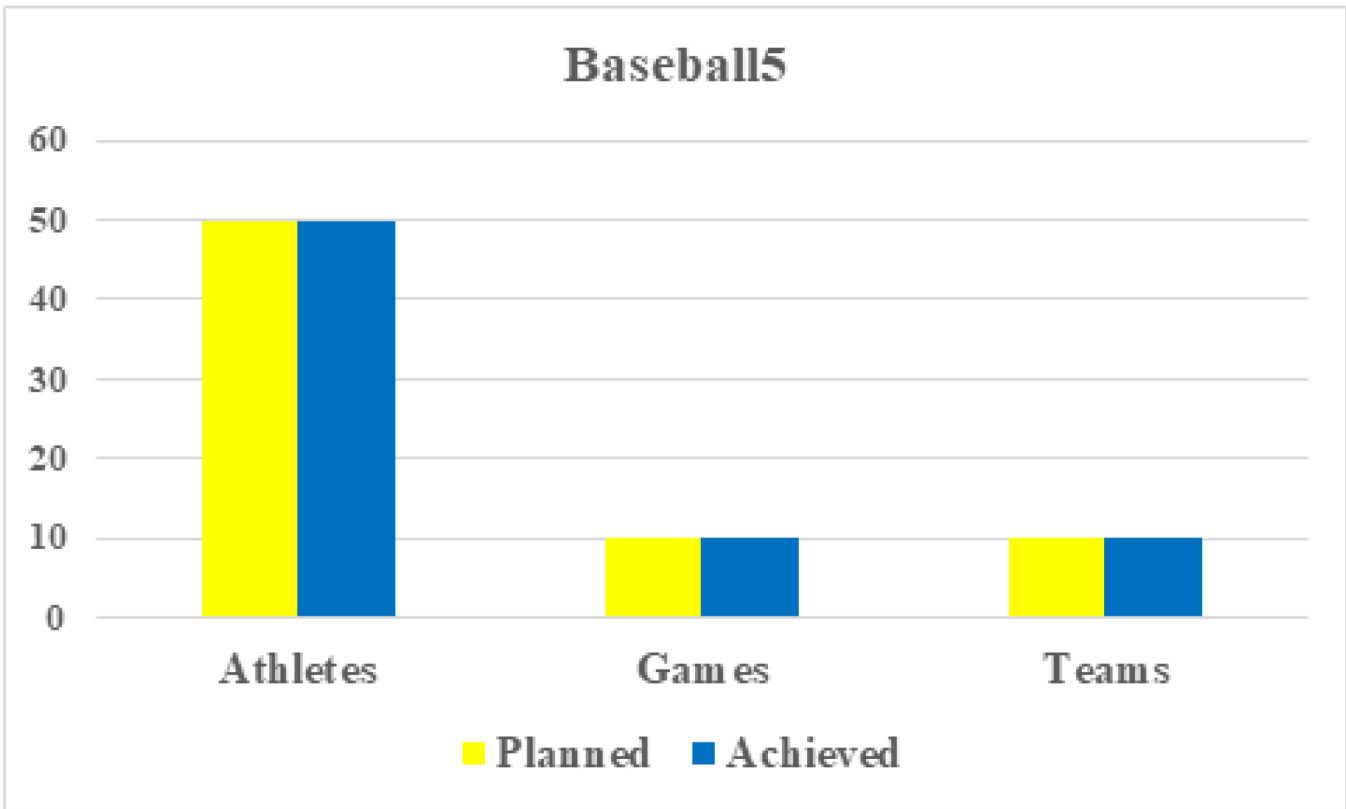
Figure 1: Planned vs achieved – Basketball



1.5.2.2. Baseball5

Baseball5 was introduced as a new sport in the 2024 season with the goal of engaging 50 athletes from 10 teams. The sport has been well received, and all set targets were successfully met. The graph below illustrates the planned objectives versus the actual achievements.

Figure 1: Planned vs achieved – Baseball5

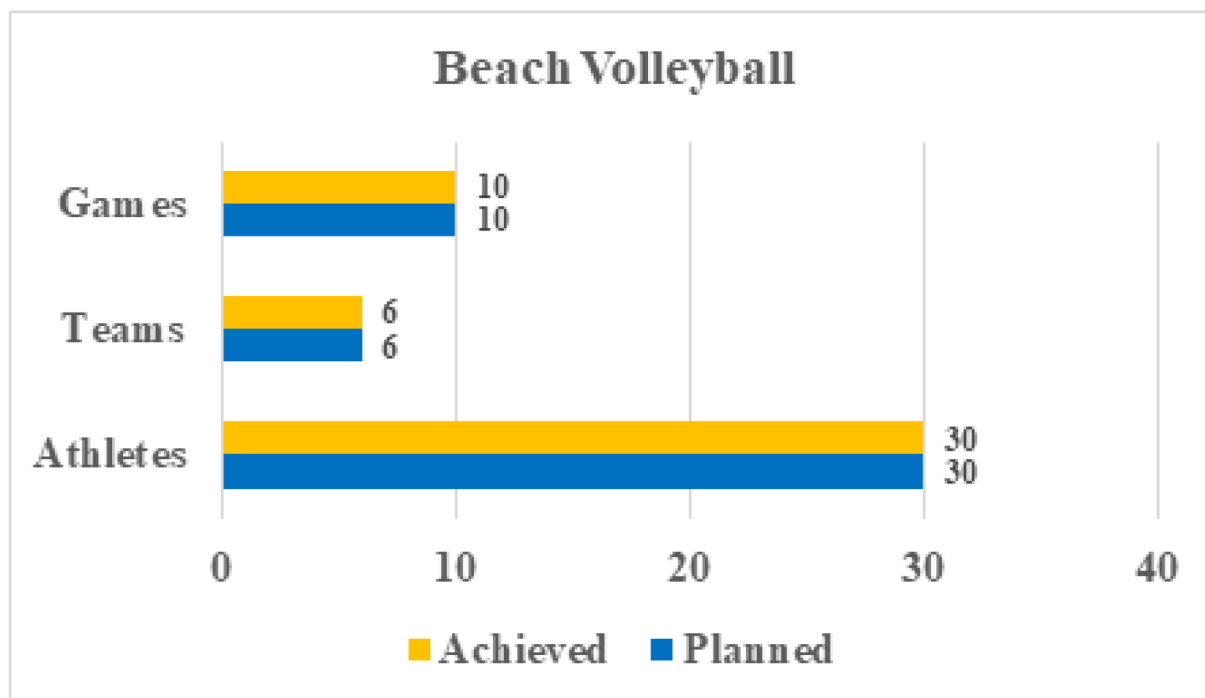


1.5.2.3. Beach Volleyball

Beach volleyball aimed to engage 30 athletes from 6 teams in 10 league games. This target was successfully achieved, with 6 teams and 30 athletes participating in all 10 planned league games. However, challenges such as insufficient equipment and attire persist in the sport.

Figure 3 summarizes the achievements of the year compared to the planned targets for beach volleyball.

Figure 3: Beach volleyball planned vs achieved

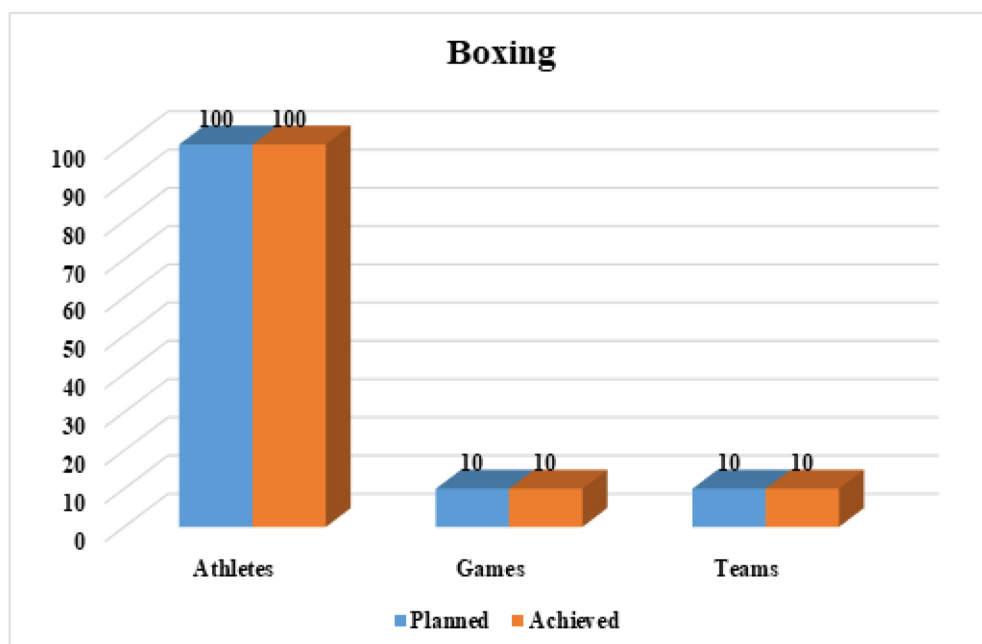


1.5.2.4. Boxing

Boxing remains a popular sport among athletes, highlighted by the successful execution of planned activities. The Challenge has consistently served as an essential platform for identifying future boxing talent, with many selected athletes advancing to represent the country in various competitions.

Figure 3 provides a summary of the 2024 boxing season.

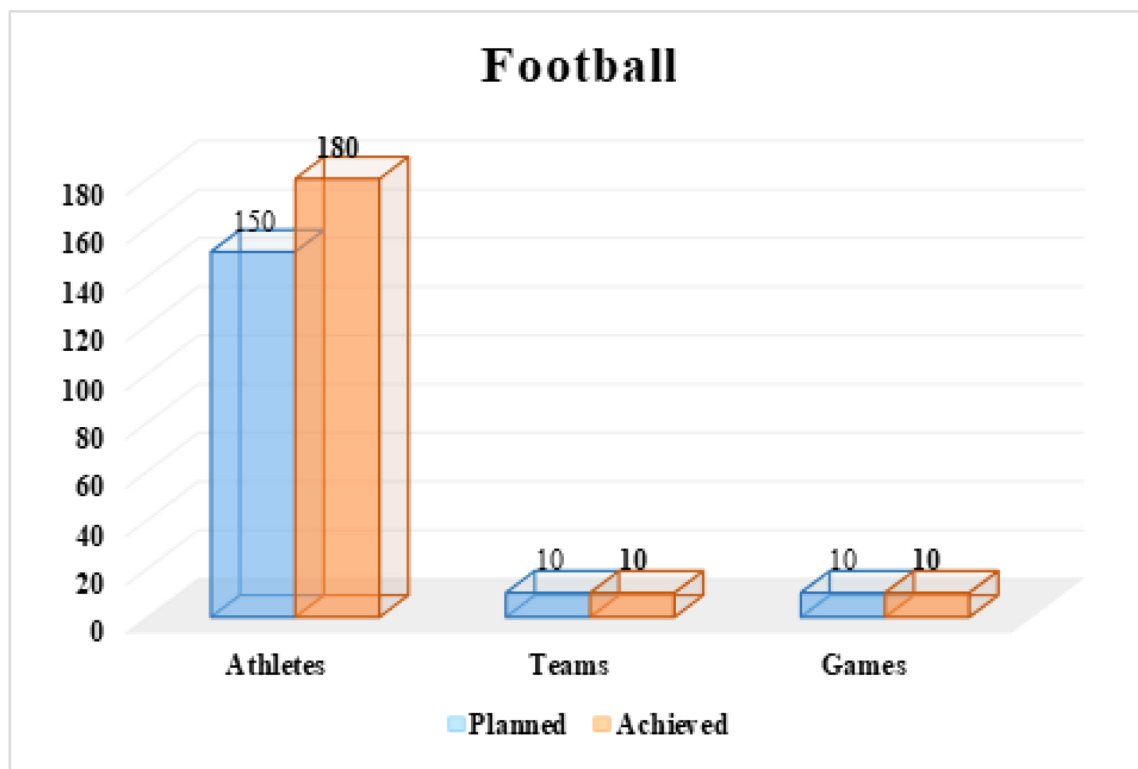
Figure 3: Boxing planned vs achieved.



1.5.2.5. Football

The 2024 football season was successfully executed, with all set targets being met. Notably, the number of engaged athletes exceeded expectations, with 180 participants compared to the planned 150. Additionally, there has been a continued increase in female athlete participation in the sport. Figure 4 provides a visual comparison of the planned versus achieved outcomes in football.

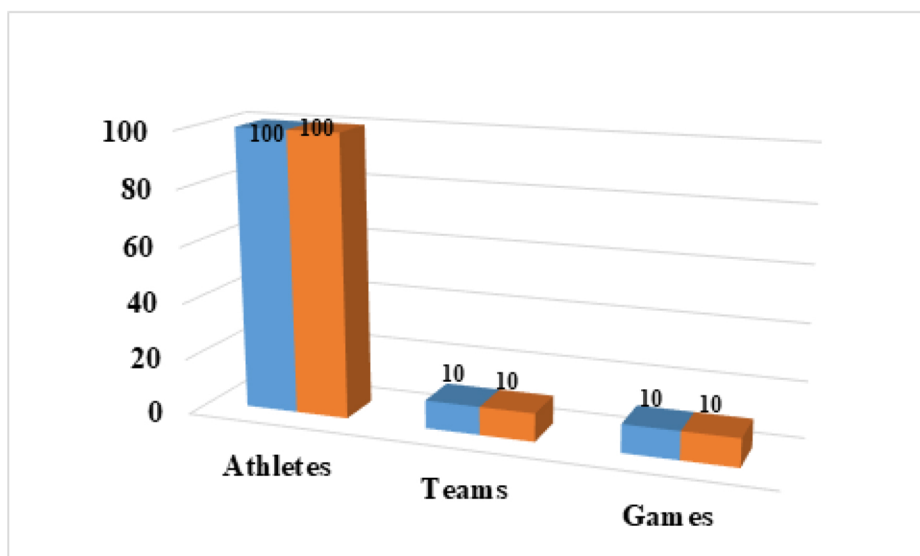
Figure 4: Football planned vs achieved.



1.5.2.6. Judo

The 2024 judo season was successfully implemented as planned. The target was to engage 100 athletes and host 10 league games, with participation from 10 judo clubs throughout the year. All planned activities were executed accordingly. Figure 5 provides a summary of the judo implementation.

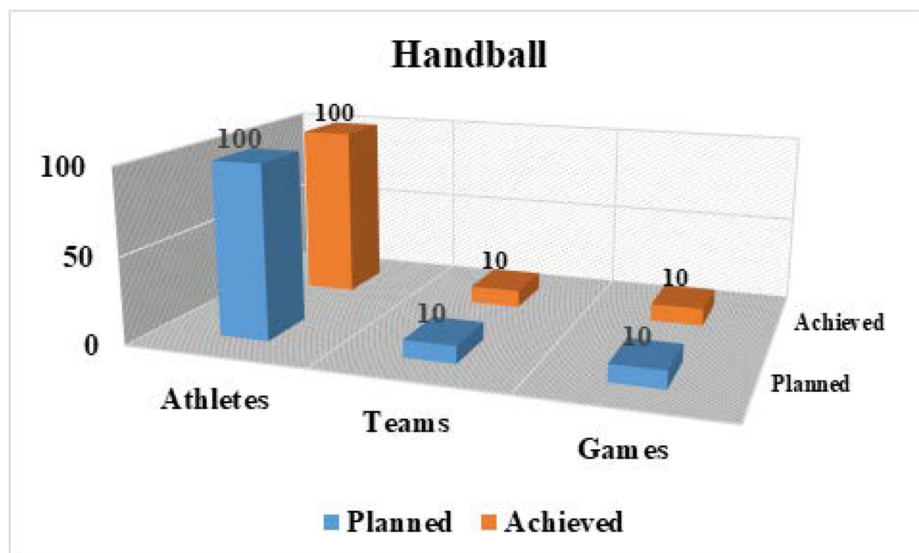
Figure 5: Judo planned vs achieved



1.5.2.7. Handball

All handball activities for the 2024 season were successfully executed as planned. Figure 6 provides a summary of the implemented activities.

Figure 6: Handball planned vs achieved

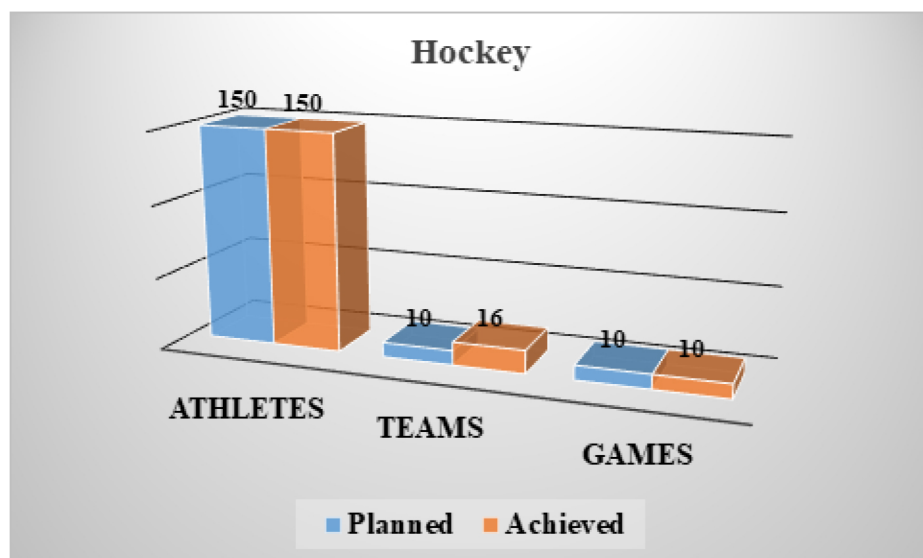


1.5.2.8. Hockey

The 2024 hockey season aimed to engage 150 athletes from 10 teams in 10 league games. Ultimately, 150 athletes from 16 teams participated, meeting the planned number of league games.

Figure 7 provides a summary of this data

Figure 7: Hockey planned vs achieved

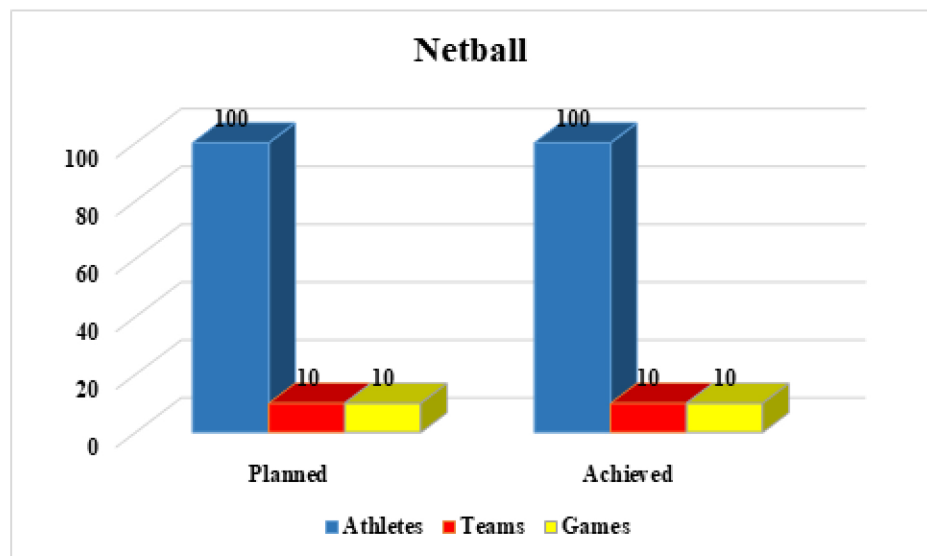


1.5.2.9. Netball

Netball has continued to gain strong support from athletes, as demonstrated by the successful implementation of all planned activities and targets.

Figure 8 presents a graphical comparison of the planned versus achieved outcomes in netball.

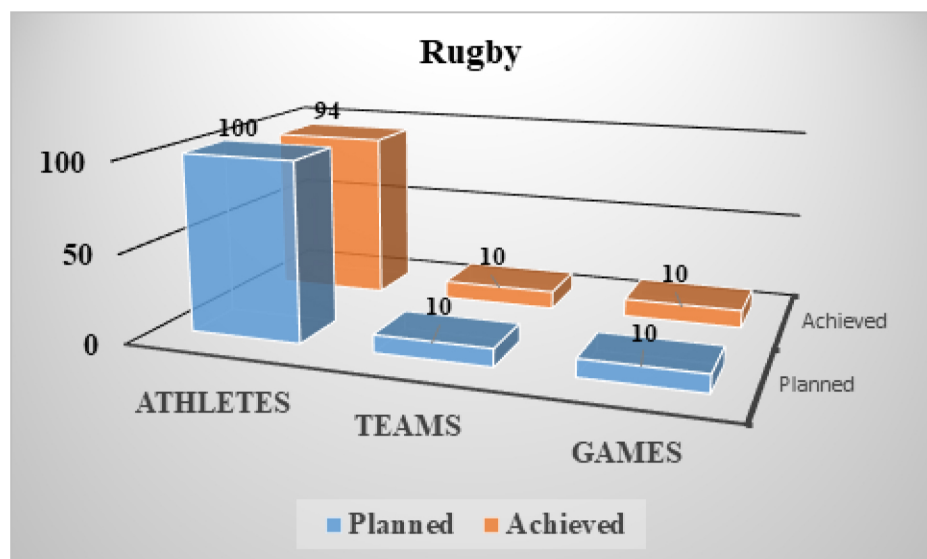
Figure 8: Netball planned vs achieved



1.5.2.10. Rugby

Rugby recorded a lower-than-expected average number of athletes during the season. However, all scheduled league games were successfully played, with 10 teams participating as planned.

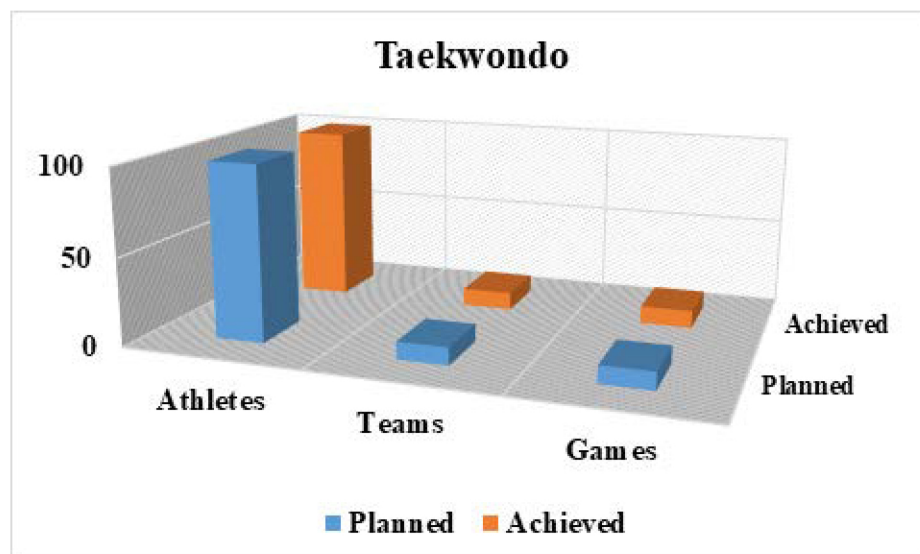
Figure 9: Rugby planned vs achieved.



1.5.2.11. Taekwondo

All taekwondo activities were successfully implemented as planned. Figure 10 provides a graphical representation of the planned versus achieved outcomes.

Figure 10: Taekwondo planned vs achieved

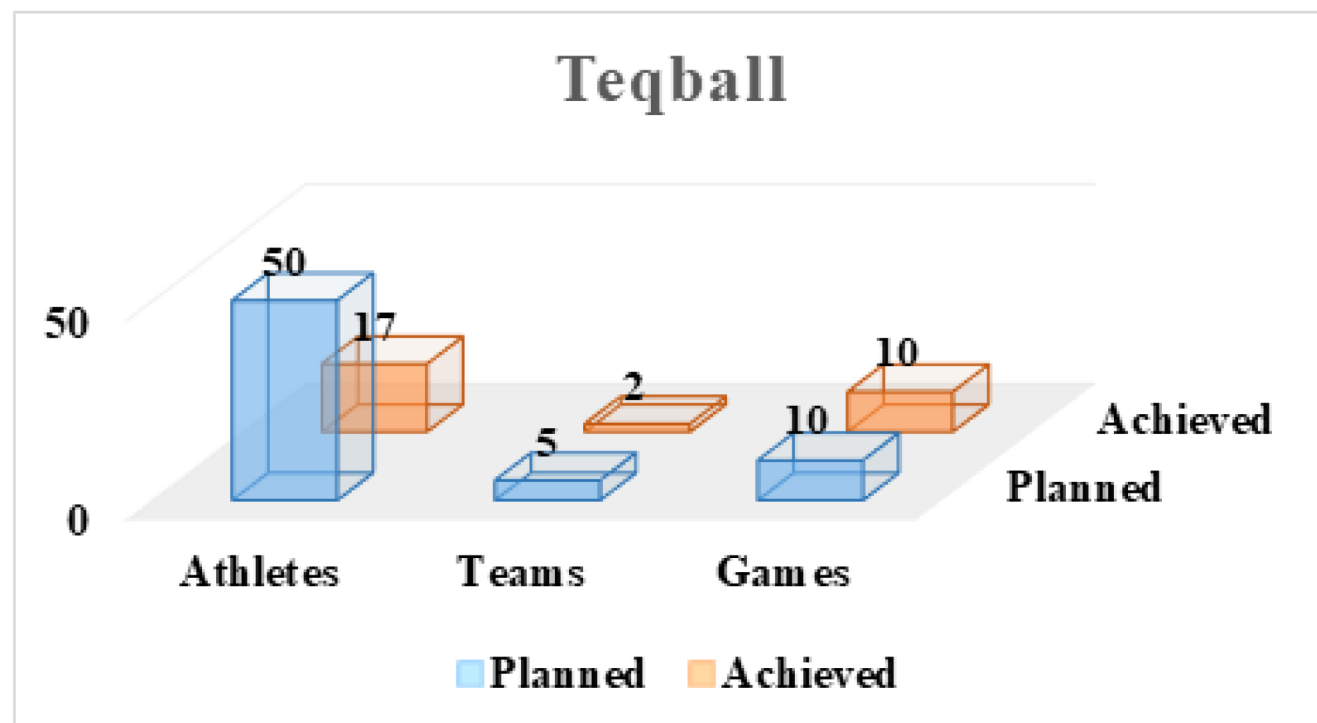


1.5.2.12. Teqball

During the 2024 season, two teqball teams participated instead of the planned five. The sport saw a lower-than-expected number of athletes due to some teams and players withdrawing from the challenge.

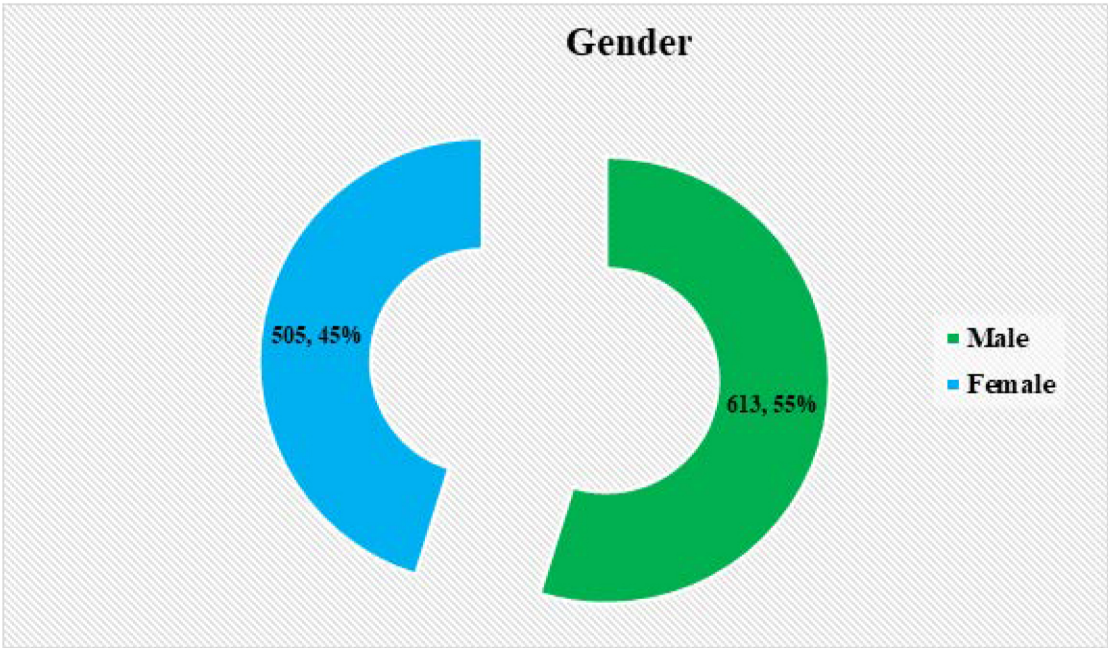
The graph below illustrates the planned versus achieved outcomes.

Figure 12: Teqball planned vs achieved.



Overall, an average of 1,113 athletes participated in the 2024 season, slightly below the planned 1,130. This shortfall was primarily due to a reduced number of athletes in teqball. Of the total participants, 615 were male and 505 were female.

The graph below illustrates the ratio of male to female participants.



1.6. Academies.

In addition to participating in the Teulings Youth Sports Challenge, the OYDC academy teams are currently competing in various other competitions within their respective sports disciplines. This provides athletes with opportunities to be scouted by National Federations and clubs.

The table below outlines the different leagues in which some of the academy teams are involved.

Sport	League	Number of athletes
Basketball	Youth Basketball League – Chipata Zone	40
Boxing	Midland Boxing Association League	15
Handball	Handball Association of Zambia Super Elite League	20
Judo	Musa Biscuit League	30
Rugby	Zambia Rugby Youth Development League	20

1.7. Teulings Youth Sports Challenge Grand Finale.

The 2024 Teulings Youth Sports Challenge Grand Finale took place on Saturday, 23rd November 2024. This eagerly awaited event marked the conclusion of the sports season, celebrating the achievements of top-performing teams, athletes, officials, and coaches. Awards were also presented to media professionals from various outlets, recognizing their exceptional coverage of the Challenge throughout the year.

The event doubled as the official relaunch of the newly refurbished multipurpose hall. Hon. Elvis Nkandu, MP, Minister of Youth, Sport and Art, graced the occasion as the Guest of Honour. Other notable attendees included Mr. Hans Bertels, representing Mr. Coen Teulings, delegates from the International Olympic Committee, the Association of National Olympic Committees in Africa, the General Secretary of the African Union Sports Council Region Five, OYDC Board and Committee Members, and representatives from various National Federations.

Table 2 provides a summary of the winning teams, categorized by age and gender, across the 12 sports disciplines offered under the Teulings Youth Sports Challenge.

SN	SPORT	SEX	AGE GROUP	TEAM
1	Basketball	Boys	U 19	Bulldogs
		Girls		Lilanda Heats
		Boys	U 16	Bulldogs
		Boys	U 13	SIA Scorpions
2	Beach Volleyball	Boys	-	OYDC
		Girls	-	OYDC
3	Boxing	-	-	Exodus Boxing Club
4	Football	Boys	U 15	OYDC
		Girls	U 15	OYDC
5	Handball	Open	-	Bluewood Handball Club
6	Hockey	Boys	U 12	Springfield
		Girls	U 12	Lusaka Sharks
		Boys	U 16	Springfield
		Girls	U16	Springfield
7	Judo	-	-	Green Buffaloes Judo Club
8	Netball	Girls	-	Chipata SIA
9	Rugby	Boys	U 18	OYDC
		Girls	U 18	Mt Sharks
		Boys	U 16	Mt Sharks
		Boys	U 14	Mt Sharks
10	Taekwondo	Boys	U 17	Lusaka Leopards
		Boys	U 14	OYDC
		Boys	U 12	OYDC
		Girls	U15	Lusaka Leopards
11	Taqball	-	-	OYDC
12	Baseball	-	-	Cowsdale



2.0. SPORTS FOR CHANGE PROGRAMMES.



2.0. SPORTS FOR CHANGE PROGRAMMES.

OYDC Zambia Sports Development Centre's Sports for Change programmes aim to harness the power of sports for social development and positive impact. These initiatives include the Olympic Values Education Programme (OVEP), which promotes values such as excellence, friendship, and respect among youth. Our child protection and safeguarding sessions create a safe environment for all participants, while anti-doping sessions educate athletes about fair play and the risks of performance-enhancing substances. Additionally, we provide basic health services to support physical well-being and educate on healthy lifestyles.

Through these programmes, we take a holistic approach to sports, benefiting both individuals and communities. These initiatives are carried out in partnership with various stakeholders, including the Government of the Republic of Zambia, the Drug Enforcement Commission, Zambia Police, and other Non-Governmental Organizations.

The table below summarizes some of the sports for development programmes conducted throughout the year, highlighting the number of sessions held and the individuals reached under each initiative.

PROGRAMME	PEOPLE REACHED
Olympic Value Education Programme (OVEP)	4652
Anti-Doping	101
Child Protection and Safeguarding	660
HIV/AIDS Awareness	185
Nutrition	210
Hygiene	454
Physiotherapy and First Aid	337
Mental Health	611
Climate Change	389
Basic Health Checks (Dental, Ear, Nose and Throat, Eye, Physiotherapy)	1113





3.0. O T H E R PROGRAMMES.

In collaboration with various stakeholders, OYDC implements both sports development and sports-for-development programmes. These initiatives were carried out both at OYDC and within surrounding communities. Below are some of the key activities undertaken in 2024:

3.1. Programme with Greek Olympians.

The Zambia Hellenic Olympic Organizing Committee, in partnership with the Greek Orthodox Archdiocese of Zambia and Mozambique, organized a special event in collaboration with the National Olympic Committee of Zambia, OYDC Zambia Sports Development Centre, and various National Sports Organizations and Federations. This initiative was part of the preparations for the Paris 2024 Olympic Games.

The programme featured a blend of cultural and sports activities dedicated to the Ancient Olympics, including the inauguration of a sports museum at OYDC and the Olympic Day Relay, which started in Kalundu and concluded at OYDC. Another key objective was to promote the values of Olympic sports, the Olympic Truce, and the Olympic Values Education Programme (OVEP). OYDC greatly benefited from this initiative, with two of its athletes—Star Musonda (football) and Erica Mbewe (handball)—being awarded scholarships to study in Greece. Additionally, the organizers donated paint to OYDC, which will be used for refurbishing the interior of the boxing hall.

3.2. Dance Workshop.

On June 11, 2024, the OYDC dance team, in collaboration with Tushane Street Battles Movement Zambia (TSBMZ), hosted a dance workshop at OYDC. The workshop aimed to educate dancers on the significance of dance and its potential as a career path, particularly with Breakdancing now recognized as an Olympic sport.

The event attracted dancers from various parts of Lusaka and beyond, with a total of 100 participants from 10 different dance clubs. The workshop was facilitated by three experienced trainers and also served as a platform to raise awareness about drug abuse and the Olympic Values Education Programme (OVEP).

3.3. Olympic Day Celebration.

On Saturday, June 22, 2024, OYDC Zambia Sports Development Centre, in partnership with the National Olympic Committee of Zambia, hosted the 2024 Olympic Day celebration. The event brought together over 200 athletes and featured a symbolic walk from Olympafrica Centre to OYDC, followed by a series of sports activities held at the Centre.

3.4. OYDC Inter-Schools Sports Quiz and Tournament

In celebration of the 2024 Youth Day, observed on March 12, OYDC Zambia organized a Sports Quiz and Football Tournament. The event brought together 245 participants from 11 schools within the surrounding communities.

The table presents the top three results from the activities held on this day.

	First Position	Second Position	Third Position
Quiz	St. Francis Secondary School	Chazanga Combined School	Arakan Secondary School
Football (Girls)	St. Monica’s Secondary School	St. Francis Secondary School	Chitanda Secondary School
Football (Boys)	Chazanga Combined School	Arakan Secondary School	Highland Secondary School

4.0. HIGHLIGHTS.

4.1. Hockey: The teams participated in various local, regional, and international competitions, achieving notable milestones. Highlights include the inaugural Hockey5s World Cup in Oman, where the Women's team finished 15th, and the Central-South Africa Qualifier for the 2025 Africa Cup of Nations (ACN) in Harare, Zimbabwe, where both the Men's and Women's National Teams secured qualification. Additionally, the Zambia Hockey Association hosted the "Zambezi Series," a tri-nation friendly involving Uganda and Malawi.

Zambia's junior teams excelled at the AirAsia Dare to Dream Hockey5s Championship in Malaysia, with the girls' team winning bronze and the boys' team securing the Plate Cup finals. Significantly, 10 of the 14 participating junior players were nurtured through the Teulings Youth Sports Challenge, underscoring its role in developing young talent.

4.2. Taekwondo: OYDC beneficiary Mathews Sichula was selected by the National Olympic Committee of Zambia as one of two athletes to participate in a 10-day Africa Taekwondo training camp organized by World Taekwondo. The camp aimed to enhance athletes' skills and knowledge of the sport, providing them with advanced training and technical expertise.

4.3. Handball: The Zambia U-17 and U-20 men's teams, consisting of athletes from OYDC programmes, participated in the International Handball Federation Zone VI Trophy held in Harare. The U-17 team secured first place, while the U-20 team finished as runners-up in their respective categories. OYDC Handball Club player, Pritchard Siyakwayi, signed a six-month contract with Clube Desportivo Os Marienses in Portugal.

The OYDC Judo Club was also received a donation of 26 judo mats and kimonos from the Zambia Judo Association. These items will help address the ongoing challenge of insufficient judo suits at the club.

4.5. Rugby: The OYDC 15s rugby team participated in the Martin House Trust School Developmental Tournament, held on Saturday, July 27, 2024, in Chisamba. The team played three games, winning two and losing one. They were also awarded balls and training equipment as part of their participation.

The Centre hosted an end-of-year rugby tournament on December 21, 2024, at the OYDC Zambia Sports Development Centre.

The event featured 13 teams, including two from Zimbabwe and the rest from various regions of Zambia. In the U19 Boys category, Goromonzi (Zimbabwe) emerged as champions, with Konkola finishing as runners-up.

OYDC claimed the championship in the U19 Girls category, while Lusaka Rugby Club took second place. In the U16 Boys category, Mt Sharks secured victory, with Green Eagles finishing as runners-up.



4.6. Basketball: Four OYDC basketball teams participated in the Youth Basketball League closing tournament held at NAPSA Sports Complex from December 20 to 22, 2024. The teams included the Girls, U13 Boys, U16 Boys, and U19 Boys.

The U16 and U19 Boys were eliminated in the first round, while the Girls advanced to the quarter-finals. The U13 Boys delivered a strong performance, making it to the semi-finals before being eliminated.

4.7. Swimming: In October 2024, the Centre reintroduced swimming as part of its programme offerings. Since then, the response from the public has been overwhelming, with over 50 athletes aged 8 to 17 joining the OYDC Club. The current focus is on establishing a strong club that will eventually compete in the ZASU league.

4.8. 2024 National Youth Games: Seven OYDC athletes from boxing and judo participated in the 2024 National Youth Games held in Ndola from December 4 to 6, 2024.

In addition to the athletes competing in Ndola, OYDC was also represented in netball, hockey, and handball, which were hosted at the Centre.

The games served as a platform to identify and select teams to represent Zambia at the 2025 African Sports Council (AUSC) Region 5 Youth Games, set to be hosted in Namibia.

SN	Name	Sport	Achievements
1	Miriam Seuku	Judo	Gold
2	Obson Banda	Judo	Silver
3	Stanley Mulenga	Boxing	Silver
4	Moses Mulenga	Boxing	Bronze

2023 African Games:

The 13th Edition of the African Games took place in Accra, Ghana, from March 8 to March 23, 2024. Zambia was among the participating nations, fielding 65 athletes across 12 sports disciplines. The country secured 15 medals in five different sports.

This achievement is particularly significant for OYDC, as several athletes who represented Zambia at the Games are beneficiaries of the Centre's programmes. The table below highlights some of these athletes who have been or are still part of OYDC programmes and competed in this prestigious event.

Teulings athletes and beneficiaries that participated in the African Games and minted medals.

SN	Sport	Number of athletes	Achievements
1	Athletics	4	1 Gold, 2Silver
2	Boxing	6	2 Gold, 3 Silver, 2 Bronze
3	Judo	2	1 Gold, 1 Bronze
4	Taekwondo	2	1 Bronze

4.10. Paris 2024 Olympic Games

Zambia was among the countries that participated in the Paris 2024 Olympic Games, with representation from five sports disciplines. Some of the athletes who competed in the games were beneficiaries of the OYDC programmes and represented Zambia in the events, as shown in the table below.

OYDC Beneficiaries at the 2024 Olympics

SN	ATHLETE	EVENT	ACHIEVEMENTS
1	Simon Zulu	Judo (60 KG)	First round
2	Patrick Chinyemba	Boxing (52 KG)	Quarter Finals
3	Margret Tembo	Boxing (50 KG)	First Round
4	Muzala Samukonga	Athletics – 400m, 4 x 400m	Bronze medal, Finals
5	Kennedy Luchembe	4 x 400m	Finals
6	Patrick Nyambe	4 x 400m	Finals

2.0. INDICATORS

SN	INDICATOR	
1	Number of sports disciplines involved in the project	12
2	Number of teams engaged and participating in regular training at OYDC, schools and community clubs.	124
3	Number of community coaches and school teachers engaged to ensure effective talent management and support.	171
4	Number of athletes effectively managed in the Teulings academy and provided with support.	125
5	Percentage of athletes and coaches engaged in Olympic values education.	100%
6	Number of international competitions at regional, continental and world level participated in with either TYSC or academy athletes	7
7	Results of international competitions at regional, continental and world level participated in with either TYSC or academy athletes	18
8	Percentage of NFs actively involved in the project.	100%

3.0. PARTNER RESPONSIBILITIES

Provide the committed annual grant of K538,200 for the management and running of the Centre	Done
Provide the committed swimming pool annual grant of K165,600 for the maintenance of the swimming pool	Done
Use OYDC as the high-performance Centre for the Podium Performance Program (PPP) athletes 3 sports in Judo, Athletics and Boxing and use OYDC as a fund manager of the PPP fund.	Done
Support the collaboration between other OYDC programs like TYSC and PPP programs to leverage opportunities	Done

Responsibilities of OYDC

Solicit for funding	On going
Administer the grant as per proposed activities	In progress
Receive and engage athletes in trainings and camps conducted by qualified coaches and support staff while engaging the same athletes in non-sport activities such as Olympic Values, health talks on HIV and AIDS and other diseases and basic health checks which will be provided to the athletes and coaches.	On going
Offer athletes opportunities to be selected by the NF to participate in local, regional and international competitions where their performance will be gauged.	On going
Develop and support top athletes who can compete at major competitions such as the Africa Youth Games and the Youth Olympic Games.	Ongoing. Athletes are being identified by the various NFs to participate in upcoming competitions.
Ensure academic, medical and nutritional support is given to academy athletes.	In progress

Responsibilities of the National Federation

Engage young talented athletes between the ages of 10 and 17 years.	Being Done
Identify top talented athletes for their national teams thereby increasing the chances of the national teams performing favorably at major competitions. These athletes should compete in programs like the Teulings and other available competitions at OYDC	On going
Engage their International Federation (IF) for athlete development equipment and other resources to be used at the Centre.	Work in progress
Provide/recommend and give support to coaches working with academy athletes.	On course
Sign and adhere to the players code of conduct	On going

Responsibilities of NOCZ

Support and facilitate the participation of targeted athletes in the Teulings project in appropriate competitions e.g. Youth Olympic Games, Commonwealth Youth Games and the Africa Youth Games	Done
Provide technical and capacity building support to NF (Teulings sports included) through the Olympic solidarity programs	Being Done
Continue providing necessary governance and policy direction through the usual oversight	On going

4.0. CONCLUSION.

The 2024 Programme Department Report reflects a year of significant progress and notable achievements across various sports and development initiatives. We successfully engaged a large number of athletes, including a higher-than-planned participation rate in some sports, and facilitated impactful programs like the Olympic Values Education Programme (OVEP), the Dance Workshop, and various sports competitions, including the Teulings Youth Sports Challenge and the Handball Association of Zambia Super Elite Championship.

Among the highlights of the year were the participation of OYDC beneficiaries in international competitions such as the Paris 2024 Olympics and the successful training camps for athletes like Mathews Sichula in Taekwondo. We also saw positive growth in sports like football, rugby, and judo, with athletes earning national recognition and further opportunities for development.

However, we encountered challenges such as lower-than-expected participation in certain disciplines like teqball, and logistical issues related to the availability of resources, including sports equipment and suits. These challenges have highlighted areas where further improvements are necessary, including recruitment strategies, enhanced resource mobilization, and increased community engagement to drive greater participation.

Looking ahead, the focus will be on addressing these challenges while continuing to expand our sports offerings and development initiatives. Strengthening partnerships with stakeholders, focusing on athlete retention, and ensuring timely resource availability will be crucial. Additionally, we will work towards improving our monitoring and evaluation frameworks to ensure that all programmes meet the desired impact and outcomes.

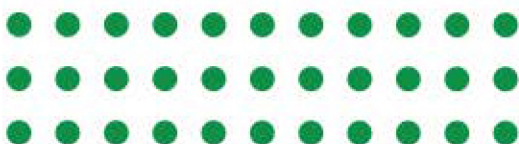
While 2024 was a successful year, there is still room for improvement and with the continued dedication of our coaches, athletes, and partners, we are optimistic about achieving even greater milestones in the years to come.





HR & ADMINISTRATION ANNUAL REPORT OF 2024

Arthur Mwale
GRIZLI777OYDC ZAMBIA HR DEPARTMENT



www.oydc.org.zm



Human Resource and Administration Summary Mid-Year Report 2024

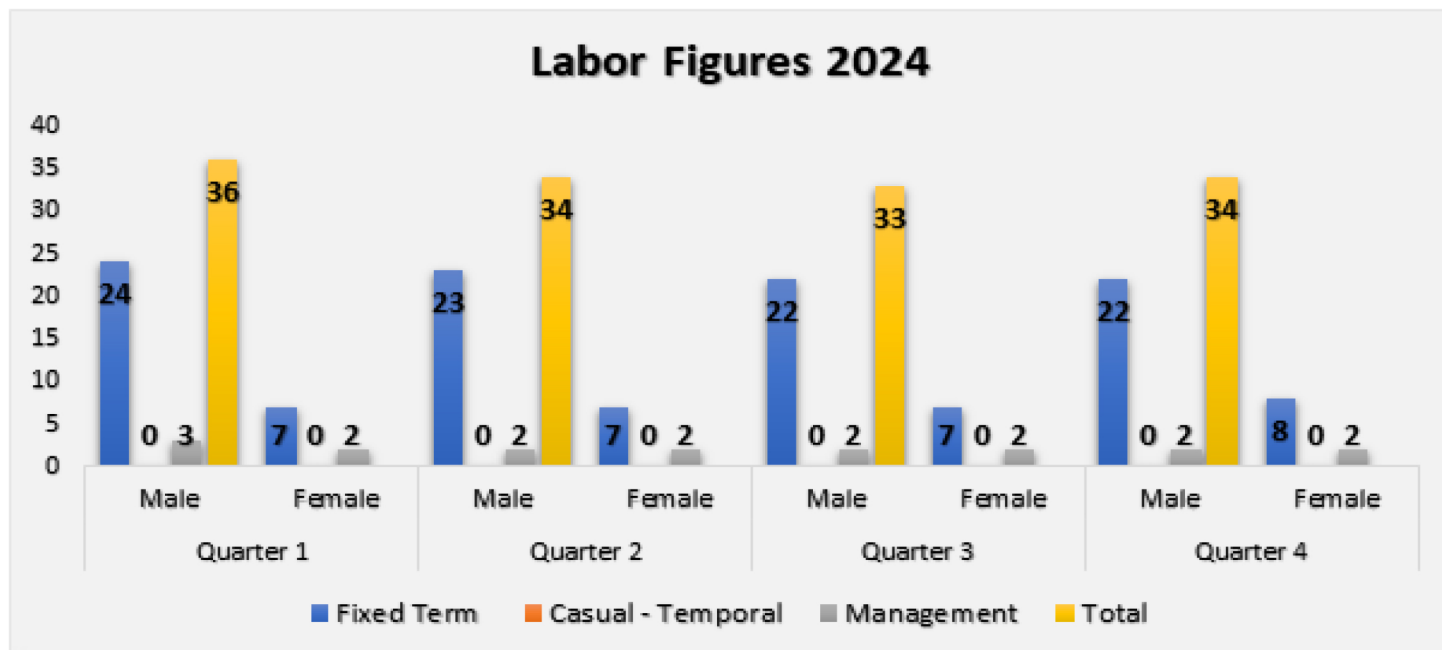
This summary provides an update on the key HR and Administration activities, the following items are highlighted:

1. Key Success and Challenges
2. Labour strength (HR statistics Summary)
3. Leave update
4. Labour Issues at the Court
5. Recommendations

1. SUCCESS

Key Successes	The HR Department worked on some policies. Specifically, two policies are were presented to the committee for review and adoption. ▪ Company Vehicle Policy ▪ Conflict of Interest Policy
Main Challenges	▪ At the time of reporting, the Centre still had 9 vacancies that need to be filled.
Notes / issues / comments	1. On 4th March 2024, 18 students graduated with Diplomas in Advanced Sports Management Course (ASMC) organized by the National Olympic Committee of Zambia (NOCZ) in collaboration with the International Olympic Committee through Olympic Solidarity. Ministry of Youth, Sport and Arts Hon. Elvis Nkandu, MP graced the graduation ceremony of the first cohort of the Advanced Sports Management Course which took place at the OYDC Zambia – Sports Development Centre. Arthur Mwale who is the Human Resources and Administration Manager was among those who graduated. The course aimed to ensure that administrators and sports managers are well-equipped with high-level and up-to-date knowledge and skills in sports management. 2. Ministry of Youth, Sport, and Art Internship Program: In November 2023, the Ministry of Youth, Sport, and Art deployed interns to various organizations as part of a one-year program. OYDC benefited by receiving 11 interns across different departments. However, in July 2024, management was informed that the Ministry was facing difficulties in providing monthly stipends due to an unexpectedly high number of interns. As a result, OYDC was asked to submit a list of interns whose services were critical to the Centre. Following this, on October 1, 2024, management was notified that all interns were to report back to the Ministry. Upon their return, they submitted letters of termination, effective September 30, 2024. In response to this sudden change, OYDC management extended a three-month internship program for the affected interns, from October 1 to December 31, 2024, at the Centre's expense. This measure ensured minimal disruption to operations and provided time to assess the potential future engagement of these interns in the 2025 budget.

2. LABOUR STRENGTH



☒ During the reporting period, there were three fixed-term contract exits. The Chief Executive Officer chose not to renew his contract, a Housekeeping Assistant's contract was terminated due to dishonest conduct, and a Sales and Marketing Officer resigned.

Recruitment

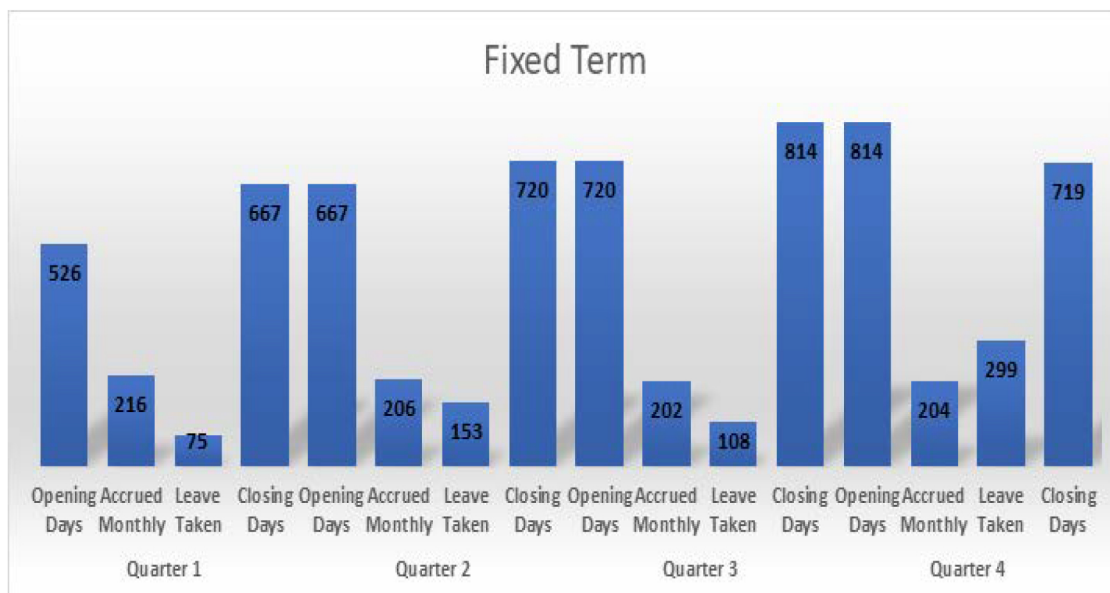
☒ **The following positions are currently vacant and need to be filled.**

1. Chief Executive Officer
2. Deputy Chief Executive Officer
3. Technical Director
4. Facility and Site Operations Manager
5. Business Development Manager
6. Maintenance Officer
7. Sales and Marketing Officer
8. Accountant
9. House Keeping Assistant

- The accountant position was posted on www.gozambiajobs.com, and interviews took place in January 2024. Eight candidates were invited to attend interviews, but the turnout was extremely poor. Only three out of eight candidates attended the interviews, and the chosen one declined the offer due to the low compensation benefits OYDC offered.

- An intern serving as an Accounts Assistant was employed in the same capacity after approval by the HR and Finance Committees, following the recruitment procedure.

3. LEAVE UPDATE



At the beginning of quarter one of 2024, we had 526 leave days as balance carried forward from end of quarter four 2023 and accrued 216 in quarter one of 2024. We sent members of staff on leave and closed with a balance of 667 days.

While at the beginning of quarter four of 2024, we had 814 days, accrued 204 days, and utilized 299 days leaving us with a closing balance of 719 days.

We intend to send more staff on leave during our non-peak periods within the year.

4. LABOUR ISSUES/ INDUSTRIAL RELATIONS COURT

Status on Court Cases:

- Solomon Kazembe Vs OYDC: the matter came up for trial on 11th January and 3rd July 2024 before Hon. Judge E.L Musona but could not proceed as Mrs. Kazembe failed to show up on both hearing dates. The matter was then moved to 23rd July 2024 for status conference determination. The trial was then rescheduled for August 27, 2024. On August 27, the trial commenced when both parties appeared before Judge Musona but due to time constraints, the trial could not be concluded and was adjourned again to October 16, 2024, and later rescheduled to January 15th, 2025, for continuation.

- Mulenga Muchinda Vs OYDC: the matter came up for status conference on 22nd May 2024 i.e. to see whether Muchindu had filed amended notice and amended affidavit and whether we had filed a further affidavit in opposition and whether Muchindu had filed an affidavit in reply. The judge then set a trial date for 17th July 2024 but again moved it to 16th July 2024 at 08:15hrs.

However, the status conference on July 16, 2024, could not proceed as the judge was called to officiate an electoral event, followed by proceedings related to the Children’s Code Act bill reforms. As of now, a new trial date has yet to be set. As of now, a new trial date has yet to be set.

- Alex Bwalya – Termination Appeal: Alex Bwalya, a former Housekeeping Assistant, was terminated on May 2, 2024, for dishonest conduct. He appealed the decision, claiming that the disciplinary hearing was unfair. His grievances included insufficient time to prepare and the presence of a witness who he alleged was involved in the decision-making process, which was untrue. After receiving no feedback from management on his appeal, Mr. Bwalya sought intervention from the labour office. During the meeting with the labour office, management expressed willingness to hear his case and apologized for the delayed response. A hearing was subsequently held on October 1, 2024, in which the decision for termination of employment was upheld.

RECOMMENDATIONS

1. Disposal of Nissan Pathfinder

Management recommended that the Nissan Pathfinder be disposed of through an auction open to both staff and external parties.

2. Engagement of Ms. Lwinda Bwalya Mulenga as Accounts Assistant

In quarter two, management sought the committee's approval to engage Ms. Lwinda Bwalya Mulenga as an Accounts Assistant. She was serving in the same role as an intern under the MYSA Internship Programme.

Outcome: In response to the recommendation by the committee regarding the recruitment and confirmation of the Accounts Assistant Intern, Ms. Lwinda Bwalya Mulenga, management issued an internal memo to advertise the position. Ms. Mulenga was the sole applicant for the role, and following the selection process, she has been officially confirmed as the Accounts Assistant, effective September 2, 2024.

3. Management also requested the committee's review of the vehicle policy and the Conflict-of-Interest policy. Upon the committee's approval of the recommendations, management presented the Nissan disposal plan and policies for board approval.

4. Management received a request from staff to assist in purchasing land, with repayments to be deducted either from their monthly service charge or salary, depending on what works best for both the institution and staff. While management appreciated the initiative, they informed staff that the request came on short notice. However, it will be considered for implementation in 2025.

Staff were also encouraged to address any gaps in the initial proposal to facilitate smoother processing in the future. Management sought the committee's approval to adopt and implement this initiative, pending available funds in 2025. If all conditions align, management was advised to present a formal request to the committee at the time of implementation.

5. Proposal to Adjust Salary Structure: Management proposed to begin restructuring staff salaries by separating the housing allowance from the gross all-inclusive salary, allocating 30% towards housing in accordance with Section 92 of the Employment Code Act and Statutory Instruments No. 48 and No. 50 of 2023.

While Section 92 of the Employment Code Act, 2019 mandates the payment of a housing allowance, it does not specify a formula. It only states that housing allowances must be provided under a collective agreement, employment contract, or general conditions of service. This implies that for non-protected employees, the housing allowance percentage can vary, but it must be explicitly stated in the contract.

To implement this, management will allocate a portion of annual salary increments toward the housing allowance until it reaches 30%, as outlined in the proposed adjustment. During the budget presentation for final committee approval, management was advised to present two salary budgets: one reflecting a 10% allocation for the housing allowance and another showing a 15% allocation.

BUSSINESS DEVELOPMENT AND LODGE ANNUAL REPORT 2024



INTRODUCTION.

The purpose of this report is to highlight the success scored and challenges faced and interventions and recommendations in the year 2024. The achievements include, but not limited to the successful hosting of local and international event which ignited a positive spiral over effect on the business sales, improved brand and corporate image. The Centre is now a recognized Center of excellence both on the local and international scenes.

This report also includes the challenges experienced by the Centre, interventions employed and the recommendations that will ensure uninterrupted quality service to our clients.



KEY ACHIEVEMENTS.

The year 2024 came with it a fair share of achievements which include but not limited to the following:

- Successfully hosted Hokey Tournament
- International Badminton Tournament and Russia/ Zambia Boxing Events.
- Successfully hosted international event, with the notable ones being –
- Kenyan sports council (indaba)
- Zimbabwean Rugby tournament and OYDC/Cricket.
- Successfully accommodated Zambia Army senior national volleyball Camping.
- Continued the positive trend in marketing penetration as evidenced by the arrival on board of new clients such as Kitwe united FC, Jumulo, Mines united, Ndola United, Morden skills and Vision for Africa, among others.
- Continued as a major stake holder in the development of sports in the country and region by offering sports facilities, conference venues and other support services to national federations and other stake holders such as Defence Force teams and National Sports Council of Zambia affiliates.
- Continued provision of affordable and subsidized rates of accommodation, Food and Beverage services to national federations which has made it easy for even teams in the remote parts of the country to have easy access to our facilities.
- The Centre has strived to continue empowering young leaders, cultural groups and other youth stakeholders, drawn from the surrounding communities, with life skills.
- The attractive brand of the Centre and the competitive rates and facility use offered has ensured an increased customer retention rate and loyalty.
- Continued adherence of the casual labour obligations in compliance with the Zambian laws. This is done in conjunction with the Human Resource Department
- In the quest to improve quality service delivery to our clients, two staff members were sponsored to be trained in customer care service.
- In line with the Centre's mandate of providing a happy environment for our clients, staff members were trained in customer care.



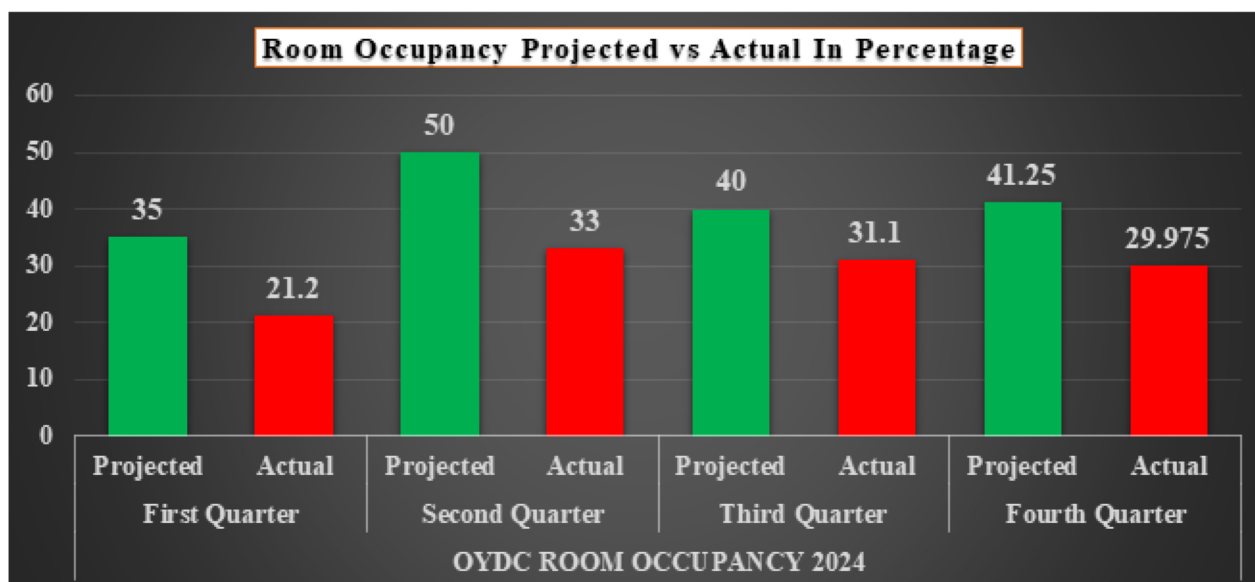
Zamcoach360 volleyball workshop for coaches from various parts of the country who were accommodated at OYDC Lodge in “Chamunda Hall”.

CLIENTELE CATEGORY:

The lodge is meant to cater for a wide range of clients. Some of the most notable ones include:

- | | |
|---|--------------------------------------|
| 1. National Federations. | 6. Division One football teams. |
| 2. Faith Based Institutions | 7. Corporate clients. |
| 3. Government | 8. Social entities. |
| 4. National Olympic Committee of Zambia and other bodies. | 9. Non - Governmental Organizations. |
| 5. Schools. | 10. Communities. |

ANNUAL ROOM OCCUPANCY



The distribution for the annual room occupancy is normal. This is because as the routine of the first quarter, business is usually low as many stakeholders are preparing for new budgets and new season calendar's unfortunately,

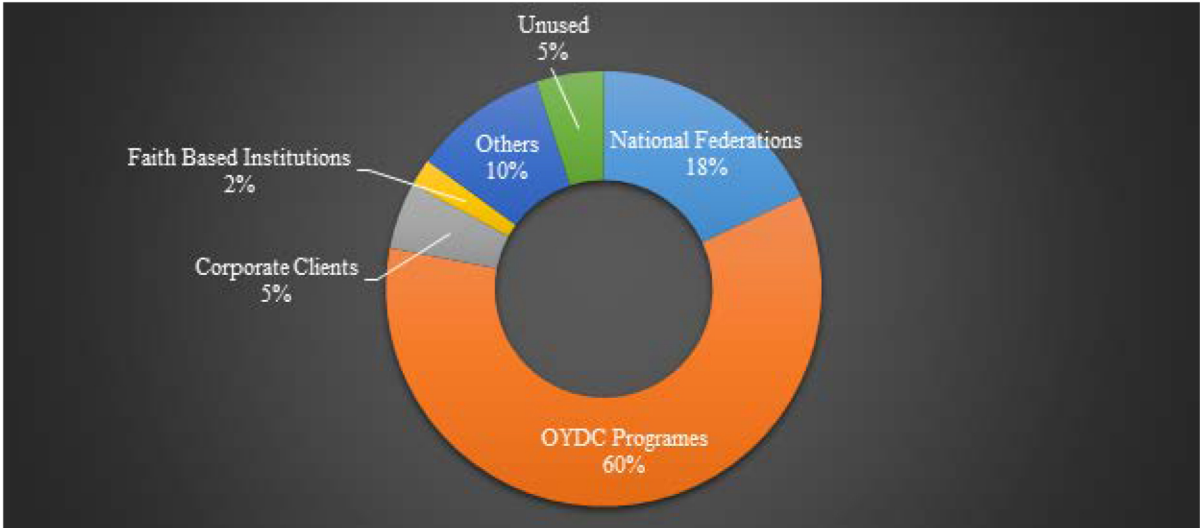
it continued to be low and no increase in the second, third, and fourth preceding quarter on average. The highest among all is the fourth which stood out at 33%.

FOOD AND BEVERAGE ANNUAL REPORT INCOME PROJECTIONS 2025.

SN	Activities/ Services	Quarter 1	Quarter 2	Quarter 3	Quarter 4	Accumulative
1	Breakfast	K58,944	K72,206	K130,756	K56,953	K318,868
2	Lunch	K82,112	K190,745	K234,680	K106,807	K614,344
3	Dinner	K77,434	K110,936	K187,745	K87,627	K460,382
4	Tea – Breaks	K12,112	K27,940	K1,520	K7,200	K48,772
5	Beverage – Drinks and Water					
6	Kiosk & Matebeto					
7	Estimated revenue	K230,602	K401,827	K554,710	K258,587	K1,445,726

SN		Quarter 1	Quarter 2	Quarter 3	Quarter 4	Total
1	Rooms	110,000	300,000	430,000	380,000	
2	Food and beverage	30,000	150,000	250,000	320,000	
3	Conferences					
4	Gym user fees					
5	Kiosk & Matebeto					
6	Facility hires					
7	Vending					
8	Service Charge					
	Total					

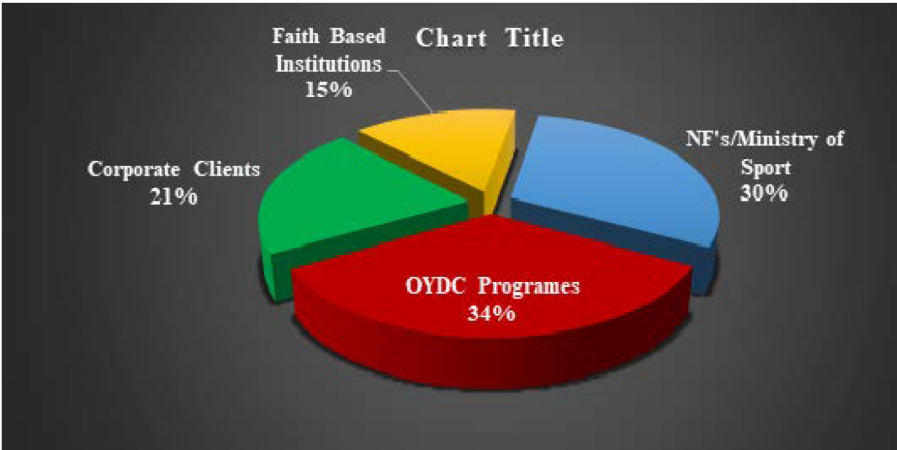
SPORTS FACILITY



The facility is highly used by our own athletes which stands at 60% which includes the telling’s youth sports challenge that consists of 11 sports disciplines and seconded by the national federations. The others follow as the pie chart indicates. However, an intensive marketing must be done to the cooperates and faith-based institutions which have the higher return in income after use.

NON-SPORTS FACILITY USAGE

This refers the usage of facilities for accommodation, conferences and other events.



The use of our lodge rooms and conferences is highly used by our national federations these are: ministry of sports under PPP, NOCZ, NFs and division one teams and netball faith base and corporate just to mention a few.

More marketing must be done to increase the business penetration to our corporate clients and leverage from NFs.



OYDC Zambia participated in the 2024 Gastronomy food festival which was graced by minister of tourism to showcase our skills OYDC Zambia was represented by the Lodge Manager and one of our Chef.



The OYDC Restaurant local and international cuisines that we serve to our clients.



CHALLENGES

- Low business prospects under the review quarters due to poor state of the lodge and facilities that needs renovations.
- Inadequate funds and tools for marketing campaigns and exhibitions.
- Reduced Nfs, Government and other stakeholder's usage on the facilities and lodge due to completion and new emerging facilities.
- Continued heavy electricity load shedding hence increasing the cost of Overhead cost on fuel for a generator against the planned 2024 budgetary expenses.

- Unutilized adverts mockups marked for sales.
- Inadequate operational equipment's and running carpets to use in the main hall for social events.
- Loss of business for the main hall during the renovation period and the boxing hall due to the ring.
- Inadequate standard Operating procedure.
- External business Environment changes –Suppliers and competition.

INTERVENTIONS AND RECOMMENDATION.

In our endeavor of providing a culture of continuous improvements to the standard operations of the lodge as regards its challenges, the following interventions and recommendations have been put in place

- Rehabilitation to face lift the lodge.
- Purchase of solar system for both lodge and administration to help cost control and business operation.
- Purchase Big TV and pool tables to boost and increase kiosk sale.
- Increase social media advertising Optimization.
- Continuous Implementation of customer service-in-house training (External Trainers too).
- Run promotions for Advertising spaces at discounted rates.
- Create and leverage on more collaborations on marketing and sales with other stakeholder as well as events hosting.
- Run New Year's promotions for business and events.
- Partner with corporate for Teulings Grand finale 2025.
- Host 2025 business stakeholder's engagement cocktail.
- Convert the university occupied space into dormitory for accommodation.
- Modernize the lodge Restaurant.

- Improve on the lodge rooms amenities.
- Update lodge rooms appearance.
- Review, update and Implementation of standard Operating procedures;
- Review and enhancement of the Operational and Business plan for 2025.
- Consistent routine maintenance which should not only be corrective, in nature but also preventive.
- Improve on the lodge marketing signage both inside and outside the lodge, which should be very visible to everyone coming in and passing by, clearly displaying our vision and services offered.
- Purchasing new events operating equipment such as linen, chairs, dining sets, carpets, tables and kitchen operating equipment.
- To deliberately speed up approval of repair request of damaged equipment.
- To be strict and consistent in the implementation of the 50% or more deposit policy before any event. This will avoid the need to use funds from other sources.
- To implement the 10% service charge resolution.
- Increase on accommodation capacity offer quality food and beverage services.
- To continue with the customer feedback system and attend to the action points raised therein and confirming receipt of feedback to the client.

CONCLUSION

The year 2024 has been a pivotal period for the Lodge, marked by significant achievements that underscore its status as a recognized Centre of Excellence in both local and international arenas. The successful hosting of various high-profile events, coupled with an increase in clientele from diverse sectors, reflects the Lodge's commitment to providing quality services and facilities. Despite facing challenges such as low business prospects and operational constraints, proactive interventions have been identified to enhance service delivery and operational efficiency. Looking ahead, the Lodge is poised to implement strategic recommendations aimed at revitalizing its facilities and expanding its market reach. By focusing on rehabilitation efforts, enhancing marketing initiatives, and fostering partnerships with corporate entities, the Lodge aims to not only recover from past setbacks but also to thrive in an increasingly competitive environment. The commitment to continuous improvement and customer satisfaction remains at the forefront of the Lodge's mission as it prepares for a promising 2025.

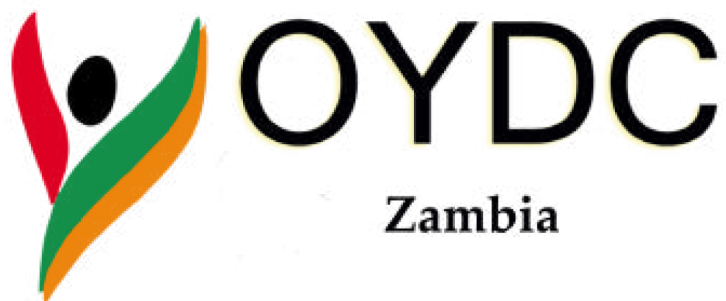


OYDC

Zambia

Sports Development Centre

Creating Opportunities for Youth Development
through Sport



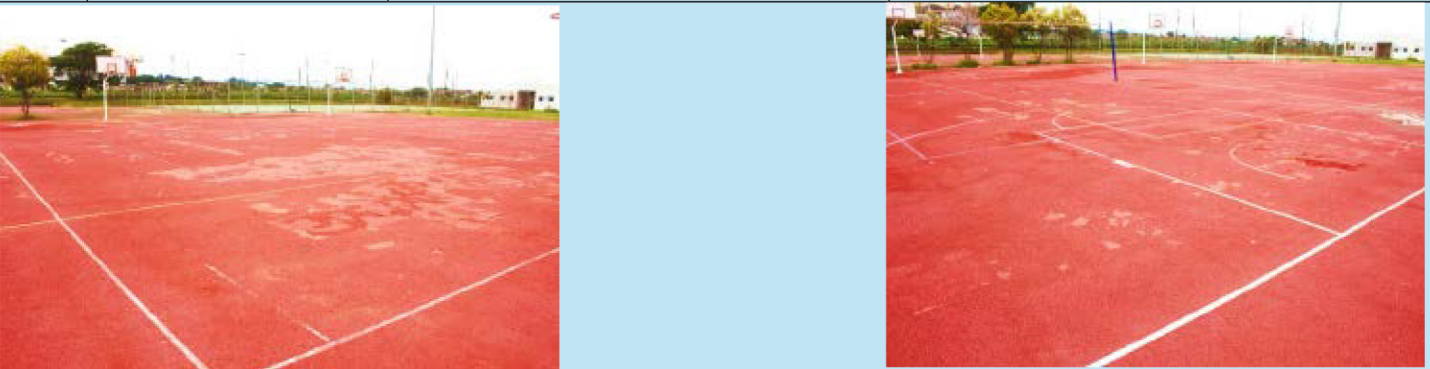
FACILITY ANNUAL REPORT 2024

Facility Annual Report 2024

Introduction

The Facility Annual Report 2024 provides a comprehensive overview of the key maintenance activities, upgrades, and events undertaken across various facilities throughout the year. This report summarizes both planned and completed works for major areas such as the Multipurpose Hall, outdoor courts, athletics track, football pitch, water distribution systems, ablution blocks, and more. It also highlights the center's capacity to host significant international and local events, reflecting ongoing efforts to improve infrastructure, enhance user experience, and maintain high operational standards.



NO	FACILITY/ EQUIPMENT	WORKS	
		PLANNED	DONE
1.	Multipurpose Hall	1. To replace the floor mat. 2. To Paint the walls Replace/repair defective Electrical fittings, Replacing of the electrical timing score board. 3. Replace broken windows and replacement of the blinds. 4. Change and service the air extractors on the roof of the hall. 5. To polish the floor mat	1. The floor mat was replaced 2. The polishing of the floor done. 3. The painting of the walls was done 4. Replacement of defective fittings such as bulbs materials Done. 5. Replacement of Blinds not done. 6. Replacing of the electrical timing score board not done. 7. Change and service the air extractors on the roof of the hall not done.
			
2.	Multipurpose Outdoor Courts	1. Patch the courts, repaint some court lines and replace the netball goal posts	1. Patched the courts, repainted some court lines and replaced the goal posts.
			
3.	Hockey Field	1. To replace the wire fence. 2. To mark the turf, the wire fence and paint the goal posts. 3. To host International Zambezi Hockey Series.	1. The wire fence was replaced. 2. The marking of the turf was done. 3. All the goal posts were painted. 4. We managed to host the Zambezi Hockey Series with participating countries including Zambia, Uganda and Malawi.
			



Conclusion

In summary, the 2024 reporting period saw notable progress in facility maintenance and event hosting, with several planned upgrades successfully completed, including floor replacements, painting, and equipment servicing. Some challenges remain, particularly in areas where planned works could not be completed, such as certain repairs in the Multipurpose Hall and ablution blocks. Nevertheless, the centre demonstrated resilience and adaptability, ensuring continued service delivery and the successful hosting of international tournaments. These achievements underscore the commitment to maintaining and enhancing the facility's standards for all users, while identifying areas for further improvement in the coming year.

FINANCE DEPARTMENT

1.0 Introduction

This financial report covers the period January to December 2024. The report is based on audited financial accounts for the year ended 2024. All figures reported are in local currency (ZMW).

The summarised key highlights are indicated below;

2.0 The key highlights

2.1 Revenue: ZMW 12,475,646 there was an increase of 8% in revenue from the previous year (2023-ZMW 11,605,823).

2.2 Expenditure: ZMW 9,980,600 there was an increase in expenditure of 3% (2023-ZMW 9,725,907).

2.3 Non-Current Assets: ZMW 10,599,322 Installation of the mats was done during the year. (2023-ZMW 10,664,037).

2.4 Current Assets: ZMW 1,510,502 representing an increase of 8.4% (2023-ZMW 1,393,870).

2.5 Current Liabilities: ZMW 2,392,268 there was a reduction of 22% in liabilities (2023-ZMW 3,052,281).

3.0 Statement of Comprehensive Income

The table below shows actual totals for the year relating to income, cost of sales and expenses compared to budget and prior year. It also indicates additional notes.

Details	Actual 2024	Budget 2024	Notes	Actual 2023
Income	11,846,408	15,843,931	A	10,627,972
Cost of Sales	(1,783,117)	(3,503,441)		(1,412,877)
Gross Profit	10,063,291	12,340,490		9,215,095
Other Income	629,238	2,383,964		977,851
Net Income	10,692,529	14,724,454		10,192,946
Expenses				
Staff Costs	(4,750,788)	(5,603,949)		(5,035,958)
Administration	(2,529,012)	(6,434,503)		(2,490,474)
Programs	(2,700,800)	(2,622,414)	B	(2,199,476)
Total Expenses	9,980,600	(14,660,866)	C	(9,725,907)
Surplus/Deficit	711,929	63,588		467,038

3.1 Total Income: Actual **ZMW 12,475,646** compared to budget of **ZMW 18,227,895 (2023-ZMW 11,605,823)**. There was an increase of 7% actual income compared to prior year. Most National Sports Council of Zambia funded activities did not take place due lack of funds by government.

3.2 Total expenses: Actual was ZMW 9,980,600 compared to budget of **ZMW 14,660,866** representing 68% **(2023-ZMW 9,725,907)**. Management ensured that expenditure was within budget. Detailed schedules are indicated in table B and C below.

4.0 Statement of Financial Position

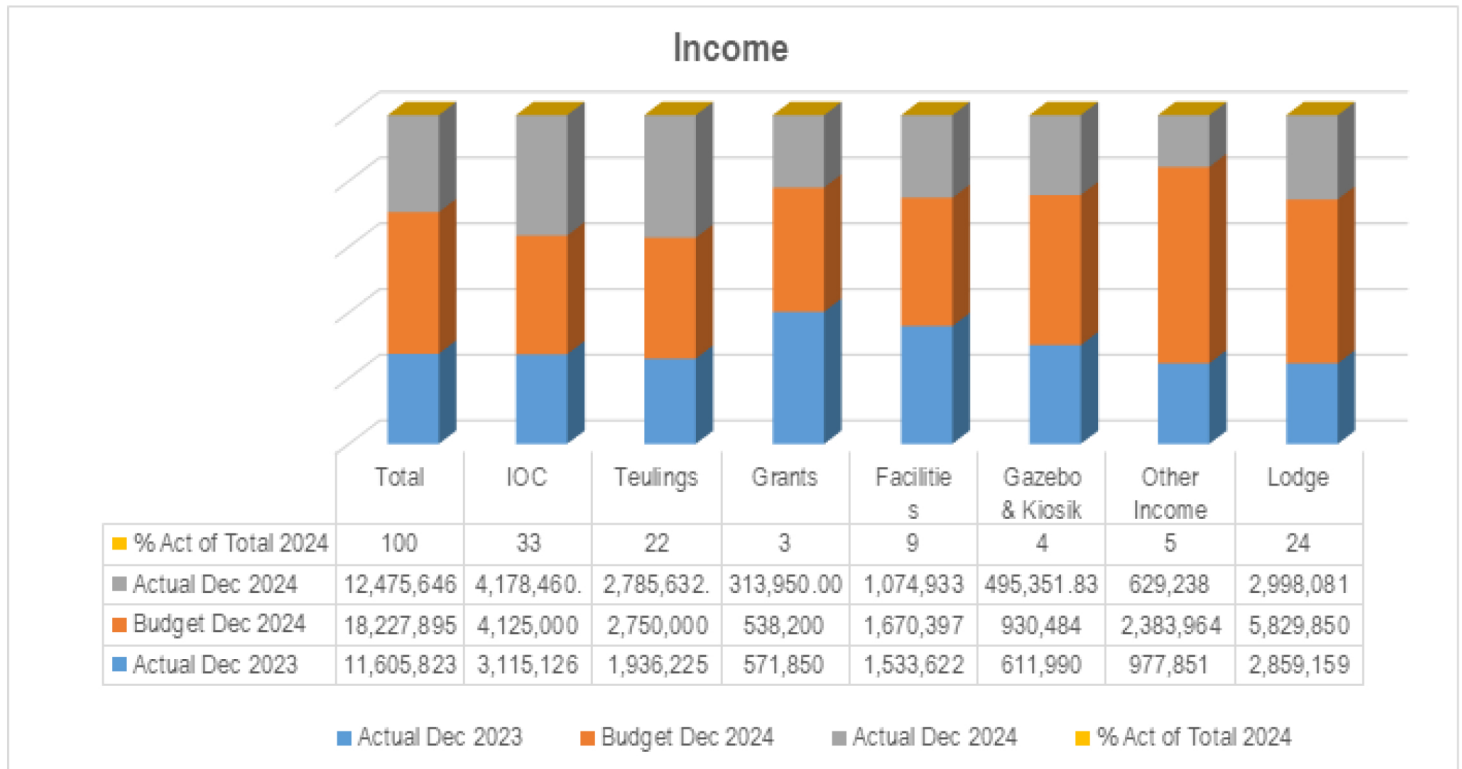
The table below shows actual non-current assets, current assets, current liabilities and equity. It also indicates prior year comparisons with accompanying notes from D to F below.

Details	Actual 2024	Notes	PY 2023
Non-Current Assets	10,599,322	D	10,664,037
Current Assets			
Accounts Receivables (A/R)	1,174,492		364,372
Cash & Cash Equivalent	277,023		836,429
Other Current Assets	58,987		193,069
Total Current Assets	1,510,502	E	1,393,870
Total Assets	12,109,823		12,057,907
Current Liabilities	Actual 2024		Actual 2023
Accounts Payables	321,733		138,406
NAPSA	1,137,777		1,182,259
PAYE	37,806		78,267
Other Payables	894,952		1,653,349
Total Current Liabilities	2,392,268	F	3,052,281
Equity			
Profit for the Year	711,929		499,436
Retained Earnings	9,005,626		8,506,190
Total Shareholders' Equity	9,717,555		9,005,626
Total Liabilities & Equity	12,109,823		12,057,907

5.0 Notes to the Financial Statements

A. Income

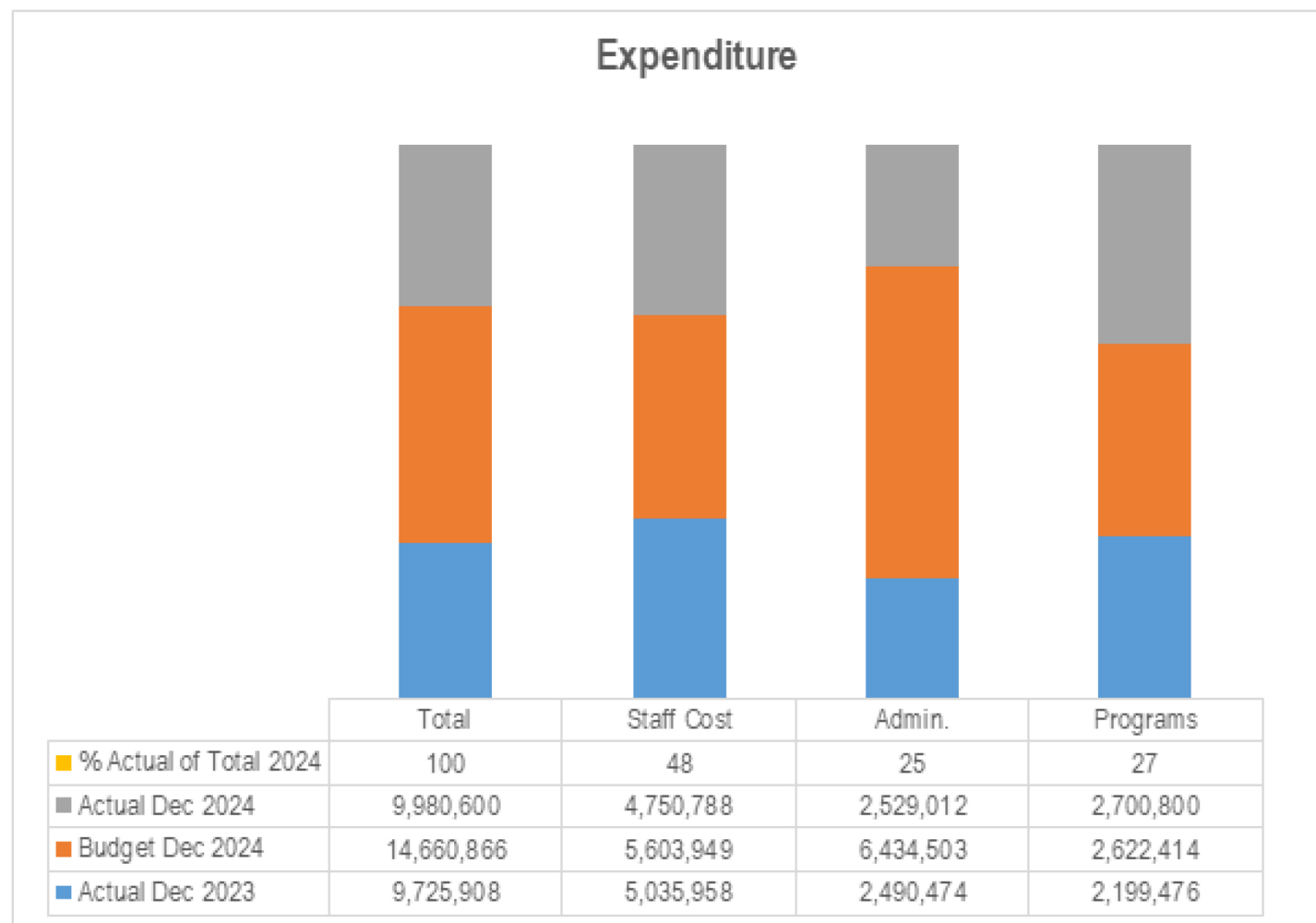
The table below highlights OYDC's total revenue and per segment as at 31st December current (2024) and prior year (2023).



1. Total actual ZMW 12,475,646 compared to budget of ZMW 18,227,895. Prior year was ZMW 11,605,823. The reasons attributable to this are cited in point 3.1 above.
2. Actual IOC was ZMW 4,178,460 compared to budget of ZMW 4,125,000 (2023-ZMW 3,115,126). The difference between actual compared to budget was due exchange difference. IOC represents 35% of total revenue for 2023.
3. Teulings actual was ZMW 2,785,632 compared to budget of ZMW 2,750,000 (2023-ZMW 1,936,225). The difference between actual compared to budget was due exchange difference. Teulings income represents 22% of total income for 2024.
4. Actual Grant was ZMW 313,950 compared to budget of ZMW 538,200 representing 58% of budget (2023-ZMW 571,850). Grant came from government monthly funding.
5. Actual Facilities' income was ZMW 1,074,933 compared to budget of ZMW 1,670,397 representing 64% of budget (2023-ZMW 1,533,622). Included in this is hire of all OYDC facilities.
6. Actual Gazebo and Kiosk was ZMW 495,351.83 compared to budget of ZMW 930,484 representing 53% of budget (2023-ZMW 611,990).
7. Actual Other Income was ZMW 629,238 compared to budget of ZMW 2,383,964 representing 26% (2023-ZMW 977,851).
8. Actual Lodge income was ZMW 2,998,081 compared to budget of ZMW 5,829,850 representing 51% of budget (2023-ZMW 2,859,159). The reasons attributable to this are cited in point 3.1 above. Lodge income represents 24% of total income for 2024.

B. Expenditure

The table below shows total expenditure for the period under review and per class for the year ended 31st December 2024.



1. Total Expenditure was ZMW 9,980,600 compared to budget of ZMW 14,660,866 representing 68%. (2023-ZMW 9,725,907).
2. Staff related expenditure amounted to ZMW 4,750,788 compared to budget of ZMW of 5,603,949 representing 85% (2023-ZMW 5,035,958).
3. Actual Programs expenses were ZMW 2,700,800, compared to budget of ZMW 2,662,414 representing 101% (2023-ZMW 2,199,476). Included in this are Teulings sponsored and OYDC contributions is catered for under administration and Staff related expenditure.

C. Teulings

The table below shows actual amounts received from Teulings and spent for the year.

	Annual	Annual		Actual	Budget	Actual
	Budget	Budget		31 st Dec 24	31 st Dec 24	31 st Dec 24
	USD	ZMW		ZMW	ZMW	USD
Rate ZMW/\$		26.1		26.9		
Competitions	33,900	884,790		911,910	884,790	33,900
Human Resources	35,092	915,901		943,975	915,901	35,092
Admin. Support	4,491	117,215		120,809	117,215	4,491
Health & Educational	0	0		0	0	0
Media Publicity	2,000	52,200		53,800	52,200	2,000
Support to Academy	25,000	652,500		670,306	652,500	24,918
	100,483	2,763,825		2,700,800	2,763,825	100,401

Actual grant received was ZMW 2,700,800 (USD 100,000) budget ZMW 2,763,825 (USD 100,483). The following is a break down:

1. Competitions actual was ZMW 911,910 compared to budget of ZMW 884,790. All scheduled competitions where conducted.
2. Human resources these include the coaches and other support resources directly involved in the sports programs. Actual was ZMW 943,975 compared to budget of ZMW 915,901.
3. Admin actual was ZMW 120,809 compared to the budget of ZMW 117,215. This expenditure relates to the administration of Teulings programs.

Non-Current Assets

- A significant portion of additions relates to the main hall mats which are were donated by ANOCA. The installation was done in 2024.

E. Current Assets

- A significant portion of this amount relates to unpaid amounts due from Ministry of sports and federations.

F. Current Liabilities

- NAPSA: ZMW 790,000 though we are current with statutory obligations, there is a significant portion from prior years arising from penalties.

6.0 Implement financial strategic plans, which are pending.

6.1 Resource mobilization and implement the proposed business ideas approved by the Business Development Committee (BDC).

6.2 Carry out the major renovations for OYDC facilities

Conclusions

2024 was a challenging year; the centre did not get the expected financial support from the government.

We thank the board and all stakeholders for the support rendered to OYDC.



